

# 11 > Adult Literacy Programme

Low levels of literacy are preventing many South Africans from entering the workplace and formal training opportunities. Siyaloba Training Academy presents an adult literacy programme that addresses the communication and numeracy skills required for learners to:

- Re-enter formal training and development activities;
- Enter the workplace; and
- Achieve workplace success.

This course ensures that learners become equipped with the necessary literacy and mathematical skills to succeed in the workforce – while also developing the life skills needed to reach their full potential. The training is geared towards the adult learner and uses examples that are relevant to the South African learner and local context. As a starting point each learner is formally assessed and entered at the most appropriate point to start their journey to lifelong learning and employment success. Learners undergo a formal diagnostic assessment where skills gaps are identified. Learners are then streamed to one of the following adult working literacy interventions:

### Adult Training and Education (AET)

This intervention provides the foundation in English and Mathematics required to support lifelong learning. The course outcomes for each AET level are aligned to SAQA unit standards and successful completion of the course up to AET level 4 provides access to nationally recognised certificates.

**Accreditation:** UMALUSI

**Assessment:** External examination administered by the IEB

**Certification:** IEB Certificate

### Foundational Learning Competency (FLC)

This intervention in Maths and Communication addresses entry requirements for occupational learning at NQF levels 2-4. The course seeks to remove barriers to learning and progress in occupational pathways and skills development. The course will equip learners to engage meaningfully in real life professional situations and to function optimally in the world of work. The course serves as the foundation for the further development of an individual in specific occupations, trades and qualifications.

**Accreditation:** IEB (Independent Examination Board)

**Assessment:** External examination administered by the IEB

**Certification:** IEB Certificate

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Siyaloba courses are offered to coastal communities from Arniston to Port St Johns.

Consult our website or contact our offices to find out about training near you.

